



TAAAC-EM Faculty Delegate Application Process

Dear Faculty Members in the Divisions of Emergency Medicine:

Thank you for your interest in the TAAAC-EM program. This document will outline the application process for participating in a TAAAC-EM teaching trip as a faculty delegate.

Please find below the following components of this application process:

1. Program description
2. Goals of TAAAC-EM Faculty involvement
3. Applicant qualifications
4. How to apply

1. Program description

The Toronto Addis Ababa Academic Collaboration in Emergency Medicine (TAAAC-EM) is a partnership between the University of Toronto (U of T) and Addis Ababa University (AAU). Established in 2010, its intention is to foster the development of the country's first Emergency Medicine (EM) Residency Program, and support the growth of the specialty.

TAAAC-EM typically sends visiting faculty to teach and clinically mentor Ethiopian EM residents three times a year. Teaching trips cover a longitudinal, three-year curriculum through didactic teaching sessions, practical seminars, and bedside clinical supervision. Each trip consists of two U of T faculty and one or two postgraduate residents.

The experience is available to all U of T EM faculty and postgraduates. Each trip will consist of 2 faculty members from U of T and one or two senior level residents (either FRCP PGY3 or greater or CCFP-EM). Airfare and accommodation (basic but very adequate) are provided for faculty delegates by Addis Ababa University. There is no salary compensation provided by TAAAC-EM. Teaching trips last one month and generally run from the beginning of the calendar month to the end. The exact dates depend on Addis Ababa University's ability to host us, but are confirmed in advance.

Faculty members will be responsible for delivering a mix of didactic and practical teaching sessions, as well as bedside teaching in the Emergency Department at Black Lion Hospital.

2. Goals of the TAAAC-EM teaching trips

1. To participate in the development of the EM specialty in a low-resource environment through educational support of the postgraduate EM program at Addis Ababa University.
2. To provide supervision and educational opportunities for postgraduates from both Addis Ababa University and the University of Toronto.
3. To allow U of T Faculty the chance to learn the challenges of EM in a low-resource country and gain experience in an international context.
4. To encourage a long-term, strong partnership between AAU and U of T, built on mutual respect and responsive to local priorities.

3. Applicant qualifications

We are seeking highly motivated and excellent clinical teachers to commit to one-month of travel to Addis as part of our teaching trips. While experience teaching and/or working in similar contexts is valued, we recognize that this may be a first step towards such engagement, and those without such experience are encouraged to apply.

TAAAC-EM is looking for individuals who can demonstrate the following:

1. A faculty appointment in the Division of Emergency Medicine in the Dept. of Medicine or the Dept. of Family and Community Medicine, at the University of Toronto *
2. Available to teach in Addis Ababa for four consecutive weeks that coincide with planned TAAAC-EM trips (October 2023, February 2024 and May 2024)*
3. History of teaching excellence in emergency medicine*
4. Experience supervising postgraduate trainees*
5. Letter of support from their ED chief and/or Division Director as a good ambassador for both emergency medicine and the University of Toronto*
6. Comfort with living in simple accommodations*
7. Ability and eagerness to teach, coach, mentor and evaluate Addis Ababa University trainees and University of Toronto trainees*
8. Interested in working collaboratively with other University of Toronto volunteers and AAU faculty*
9. Comfort teaching ACLS, ATLS, airway management, conscious sedation*
10. Willing to participate in briefing and debriefing sessions*
11. A cautious attitude and ability to adhere to security guidelines created to ensure personal and team safety*
12. Robust health and necessary travel medical consultation prior to travel*
13. A Canadian passport valid for 6 months past the date of anticipated return from Ethiopia*
14. Past or present licensure in Ontario as medical doctors to work primarily in the emergency department*
15. Active coverage by the Canadian Medical Protective Association (Code 82 or Code 9)*
16. Familiarity with low-resource environments and developing world travel^
17. Prior or current involvement in international EM, global health or related activities ^
18. Competency in tropical medicine and HIV ^

* - *required*

^ - *an asset, not essential*

4. How to Apply

Please submit the following items by email to Hannah Girdler (hgirdler@ghem.ca) to be considered for upcoming trips.

- **A letter of intent.** In one page or less, please comment upon:
 - Your motivation to apply to be a TAAAC-EM faculty delegate.
 - Your past participation in postgraduate education activities
 - Any interest, or experience, in global health and why participating in this endeavor would enhance your career.
- **Your curriculum vitae.**
- **Your Teaching Effectiveness Scores.** (you may have these on record, or they can be provided to you by your Division's administrative staff)
- **A letter of support from your current Emergency Department Chief OR from your Division Director.** Please request this to be sent directly email the TAAAC-EM Directors via *Hannah Girdler at hgirdler@ghem.ca* and ask them to comment on your ability to commit to one month of leave, your dedication to teaching, as well as your ability to act as an ambassador for the University of Toronto Division of Emergency Medicine.

Once selected, faculty members will be required to:

- Complete a briefing process with TAAAC-EM, and familiarize yourself with the necessary pre-departure manuals and documents. This includes 2 TAAAC-EM briefings prior to departure and one additional TAAAC pre-departure briefing with delegates from other disciplines who will be in Addis around the same time.
- Help develop and/or refine existing teaching materials based on the curriculum.

If you have any questions please email hgirdler@ghem.ca. We sincerely hope you consider becoming a part of this exciting project for the Divisions of Emergency Medicine.

With best wishes,

The TAAAC-EM Executive Committee